



Keystone Information Systems, Inc.

Dependable, Knowledgeable, Progressive.
Business Solutions for the Public Sector



Software Developer

Keystone Information Systems, Inc., an established software and services company, is looking for a talented, customer-oriented programmer to help us build and support solutions for our customers. We are looking for someone with a general knowledge and interest in IT/network/database admin as well. We hire people, not resumes, so do not worry if you do not currently possess a certain skill outlined in this announcement.

Keystone helps local governments and public school districts work smarter and more efficiently by providing and supporting Financial, HR, Payroll, and Tax Administration applications. This job is based in the company's headquarters, Maple Shade, New Jersey (greater Philadelphia area).

Duties & Responsibilities

- Aid in developing Keystone's software applications, taking on specific development and product support assignments from senior product developers and product managers
- Participate in all phases of the software development lifecycle, including requirements gathering from users and testing
- Interact with customers (phone, remote sessions, email) to identify and to resolve support issues
- Write comprehensive technical specifications and support documentation
- Perform basic IT tasks and database (UniVerse) administration, for the company and its customers as needed

Skills & Requirements

- Bachelor's degree in computer science or a related field
- Experience with any of the following development languages: JavaScript, HTML5, Classic ASP, UniBasic
- Willingness to learn development languages for Keystone's application products, including MultiValue database programming (specifically, Rocket Software's U2 products: UniVerse, U2 Web DE)
- Experience with Windows 7/8 administration and networking preferred (e.g., printers, domain/local users, NTFS permissions)
- Ability to solve any number of problems from code bugs to data corruption to server/system failures
- Ability to clearly communicate technical ideas, whether to other technical peers or non-technical project managers or customers
- Some experience in professional / office work is preferred

Competencies

A successful candidate will exemplify the following core values of Keystone:

Kinship Toward Each Other

- *We care about our coworkers, placing a strong emphasis on employee benefits and flexibility with personal life.*
- *We respect our coworkers' unique strengths.*
- *We appreciate the added value of collaboration.*

Ownership In All That We Do

- *We take pride in our work.*
- *We are accountable and proactive.*
- *We strive to outperform and to lead in our chosen markets.*
- *We put in extra effort when needed, for the good of the entire company.*

Commitment to Exceptional, Personalized Customer Service

- *We value the investment that our customers have made in us.*
- *We rely on our relationships with customers to drive product development.*
- *We provide personal attention and care to all of our customers.*
- *We treat our customers' needs as if they were affecting our own business.*

Pay commensurate with experience. We offer exceptional benefits, a 401(k) program, opportunities for personal and professional growth, and much more. **To apply, please visit our website at www.keyinfosys.com and click on "Submit Resume" under the Careers tab.**

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www.keyinfosys.com

Keystone provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, or military/veteran status.